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JOINT FIP/WHO GUIDELINES ON GOOD PHARMACY PRACTICE: STANDARDS FOR QUALITY OF PHARMACY SERVICES

The attached draft guidelines on good pharmacy practice: standards for quality of pharmacy services have been prepared jointly by FIP and WHO. Please address comments on this proposal, by 31 May 2010, to Dr Xuanhao Chan, Manager, Professional and Scientific Affairs, The International Pharmaceutical Federation (FIP), with a copy to Ms Marie Gaspard, Quality Assurance & Safety: Medicines, Essential Medicines and Pharmaceutical Policies, World Health Organization, 1211 Geneva 27, Switzerland, fax: (+41 22) 791 4730 or e-mail: gaspardm@who.int.

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31 Joint FIP/WHO guidelines on good pharmacy practice: standards for quality of pharmacy services
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First meeting of the FIP WG Good Pharmacy Practice	15 October 2007
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First FIP Expert Consultation on the revision of the FIP/WHO Guidelines on Good Pharmacy Practice – Standards for Quality of Pharmacy Services in the community and hospital settings	September 2008
Presentation of the proposal by FIP Representative to the forty-third WHO Expert Committee on Specifications for Pharmaceutical Preparations	13 October 2008
First draft of the GPP reference document ¹	December 2008
Review of the GPP reference document by the 120 FIP Member Organizations and FIP Bureau	January 2009
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Final drafting of the GPP reference document	June to September 2009
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Update of process to the forty-fourth WHO Expert Committee on Specifications for Pharmaceutical Preparations	12-16 October 2009
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First draft of the revised FIP/WHO GPP policy guidelines	November 2009
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Review of the revised FIP/WHO GPP policy guidelines by the 120 FIP Member Organizations and WHO Expert Committee	March-June 2010
Final drafting of the revised FIP/WHO GPP policy guidelines	June-September 2010

¹ The reference paper serves as a background document to the revision of the 1991 FIP/WHO GPP policy guidelines. It is an extensive compilation of information relating to GPP development since 1991, including a review of the literature, expert opinion, experiences from key GPP activities/projects and relevant elements from existing national GPP guidelines across 37 countries.

Second round World Wide Consultation of the revised FIP/WHO GPP policy guidelines	July-August 2010
Approval of revised FIP/WHO GPP policy guidelines by FIP Council	September 2010
Presentation to the forty-fifth WHO Expert Committee on Specifications for Pharmaceutical Preparations for possible adoption	18-22 October 2010

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Draft for comment

48 **Background**

49 Under WHO's Revised Drug Strategy adopted by the World Health Assembly in 1986, WHO
50 organized two meetings on the role of the pharmacist in Delhi, India in 1988 and in Tokyo,
51 Japan in 1993. This was followed by the adoption of the World Health Assembly resolution
52 WHA47.12 in May 1994 on The role of the pharmacist, in support of the WHO Revised Drug
53 Strategy.

54

55 In 1992 the International Pharmaceutical Federation (FIP) developed standards for pharmacy
56 services under the heading "Good pharmacy practice in community and hospital pharmacy
57 settings". The text on good pharmacy practice was also submitted to the WHO Expert
58 Committee on Specifications for Pharmaceutical Preparations in 1994. Following the
59 recommendations of the WHO Expert Committee and the endorsement of the FIP Council in
60 1997, the FIP/WHO joint document on Good Pharmacy Practice (GPP) was published in the
61 thirtieth-fifth report of the WHO Expert Committee on Specifications for Pharmaceutical
62 Preparations, in the WHO Technical Report Series, No.885 in 1999.

63

64 Subsequently WHO organized two more meetings on the role of the pharmacist, in
65 Vancouver, Canada in 1997 and in the Hague, the Netherlands in 1998. These meetings
66 reinforced the need for pharmacy curricular reform and the added value of the pharmacist in
67 self-care and self-medication.

68

69 In collaboration with WHO, the first edition of a practical handbook "Developing Pharmacy
70 Practice – A Focus on Patient Care" was launched in 2006. This handbook is designed to
71 meet the changing needs of pharmacists, setting out a new paradigm for pharmacy practice
72 and presents a step-by-step approach to pharmaceutical care.

73

74 With the overall aim to improve standards and practice of drug distribution and drug
75 utilization, using the FIP/WHO Guidelines for Good Pharmacy Practice (GPP) as the
76 framework, FIP took the initiative to explore the possibilities for providing technical
77 assistance to its Member Organizations in Cambodia, Moldova, Mongolia, Paraguay,
78 Thailand, Uruguay and Viet Nam, in developing national standards for GPP in a pilot study
79 from 2005 to 2007. In 2007 the "Bangkok declaration on good pharmacy practice in the
80 community pharmacy settings" in the South-East Asia Region was adopted by the FIP South

81 East Asia Pharmaceutical Forum and sets the commitment of its Member Associations
82 towards raising standards of pharmacy services and professional practice.

83

84 Since the adoption of the GPP guidelines in community and hospital settings significant
85 changes in practice, applied science and technology, and pharmaceutical policy have
86 occurred, including the relevance of more recent WHO resolutions: WHA54.11 (WHO
87 Medicines Strategy), WHA54.13 (Strengthening health systems in developing countries),
88 WHA55.14 (Ensuring accessibility of essential medicines), WHA55.18 (Quality of care:
89 Patient safety), WHA57.16 (Health promotion) and WHA60.16 (Rational use of medicines).

90

91 Additionally in 2007 FIP established an initiative to investigate the need to update the
92 guidelines on GPP to reflect contemporary standards of practice and thinking. An FIP
93 Working Group on GPP first met on 15 October 2007 to identify key issues that need to be
94 considered in the revision of the guidelines.

95

96 In 2008 FIP organized an expert consultation in Basel, Switzerland during its 68th World
97 Congress. Fifty participants attended the meeting, including the FIP Working Group (WG) on
98 GPP, WHO staff from headquarters, representatives from the Eastern Mediterranean
99 Regional Office, country medicines advisers from Ghana, Nigeria and the United Republic of
100 Tanzania, Presidents and Secretaries of the six FIP Regional Pharmaceutical Forums, FIP
101 Member Organizations and several invited experts.

102

103 Following this consultation the FIP WG on GPP undertook an extensive review of the
104 existing national standards on GPP in at least 37 countries and established a timeline that
105 would allow sufficient consultation with all of FIP's 120 national Member Associations,
106 relevant experts and WHO. A proposal of this initiative was presented to the forty-third
107 WHO Expert Committee on Specifications for Pharmaceutical Preparations in October 2008
108 and an updated report was provided to the forty-fourth meeting of this WHO Expert
109 Committee in October 2009.

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121 **1. INTRODUCTION**

122

123 The health of the public is fundamental to the happiness and welfare of all people. Barriers to
124 good health include poor access to quality medical products, poor access to trained health
125 professionals and care, inadequate health workforce, unaffordable cost of care and poor
126 standards of health care professionals education.

127

128 Medicines are an essential and critical part of health-care services in all cultures and societies.
129 When accessed, medicines are often used as an essential component of many disease
130 prevention programmes and virtually all disease treatment plans. The potential benefit of
131 medicines is often not realized – there is a gap between the proven efficacy of medicines
132 demonstrated in clinical trials and their actual effectiveness in practice. The reasons for this
133 gap include problems with drug selection and dosages, improper administration of medicines
134 and lack of adherence by patients to prescribed treatment, drug-drug and drug food
135 interactions, and adverse drug events. Besides clinical problems associated with drug-related
136 problems, there are cost implications. It has been estimated that the cost of problems with the
137 use of medicines is equal to or greater than the cost of the medicines themselves.

138

139 Medicines are also increasingly expensive and their cost is compromising the affordability of
140 health care. Managing the costs of medicines is critical to making the best use of limited
141 resources to maximize health care for as many people as possible.

142 Substandard, adulterated, unlicensed and counterfeit medicines are a growing problem that
143 compromises health. There is a need for a system of assuring the integrity of the drug supply
144 chain to assure the value of medicines used for the prevention of disease and the treatment of
145 patients.

146

147 Pharmacists² are specifically educated and trained health professionals who are charged by
148 their national or appropriate (e.g. state or provincial) authorities with the management of the
149 distribution of medicines to consumers and to engage in appropriate efforts to assure their
150 safe and efficacious use. There is also an increasing recognition that providing consumers
151 with medicines alone is not sufficient to achieve the treatment goals. To address these
152 medication-related needs, pharmacists are accepting greater responsibility for medicines-use
153 outcomes and evolving their practices to provide patients with enhanced medicines-use
154 services.

155

156 As health care professionals, pharmacists thereby play an important role in improving access
157 to health care and in closing the gap between the potential benefit of medicines and the actual
158 value realized and should be part of any comprehensive health system. In addition, the
159 increasingly complex and diverse nature of pharmacists' role in the health-care system and
160 public health demands a continuous maintenance of the competence of pharmacists as health-
161 care professionals who have up-to-date skills and expertise.

162

163 National pharmacy professional associations need to work together with their appropriate
164 governing bodies and other health care professional associations, in order to support
165 pharmacists in their countries through providing continuing professional development
166 activities including distance-learning programmes and establishing national standards of
167 pharmacy services and practice objectives.

168

169 This document is intended to provide a description of how pharmacists can improve access to
170 health care, health promotion and the use of medicines on behalf of the patients that they
171 serve. The role of FIP is to provide leadership for national pharmacy professional

² Pharmacists are health-care professionals whose professional responsibilities and accountabilities include seeking to ensure that people derive maximum therapeutic benefit from their treatments with medicines. This requires them to keep abreast of developments in pharmacy practice and the pharmaceutical sciences, professional standards and requirements, the laws governing pharmacy and medicines and advances in knowledge and technology relating to use of medicines.

172 organizations which in turn provide the impetus for setting national standards.³ The vital
173 element is the commitment of the pharmacy profession worldwide to promoting excellence in
174 practice for the benefit of those served. The public and other professions will judge the
175 pharmacy profession on how its members translate that commitment into practice in all
176 settings, especially community and hospital pharmacy settings.

177

178 It is the policy of FIP and WHO to provide guidance to national pharmacy professional
179 organizations regarding the development of their national GPP guidelines. The conditions of
180 practice vary widely from country to country and each national pharmacy professional
181 organization is best able to decide what can be achieved and within what time-scale.

182

183 **2. UNDERLYING PHILOSOPHY**

184 The mission of pharmacy practice is to contribute to health improvement and to help patients
185 with health problems to make the best use of their medicines.

186

187 There are six components to this mission:

- 188 • Being readily available to patients with or without an appointment
- 189 • Identifying and managing or triaging health-related problems
- 190 • Health promotion
- 191 • Assuring effectiveness of medicines
- 192 • Preventing harm from medicines
- 193 • Making responsible use of limited health care resources

194

195 In the community setting, pharmacists should be acknowledged as a health care professional
196 who patients can consult for health-related problems. Because health care products and
197 services are available from the pharmacist, some problems can be managed at this point of
198 care. Problems that require additional diagnostic skill or treatments not available from a
199 pharmacist can be referred to an appropriate health care professional or site of care, such as a
200 hospital. This should be done in good collaboration between the health care providers.

201

³ Throughout this document, the term "national standards" includes laws, regulations, standards, ordinances or other requirements enacted or promulgated by an official body at any level of government, as well as guidelines, recommendations or other pronouncements of professional organizations of pharmacy.

202 To improve the use of medicines, pharmacists have responsibilities for many aspects of the
203 process of medicines use, each of which is important to achieve good outcomes from
204 treatment. This begins with assuring the integrity of the drug supply chain, including
205 detecting counterfeit medicines, proper storage of medicines and quality preparation of
206 medicines when needed. It also includes assuring the proper prescribing of medicines so that
207 dose regimens and dosage forms are appropriate, instructions for use are clear, drug-drug and
208 drug-food interactions are prevented, known and predictable adverse drug reactions including
209 allergies and other contra-indications are avoided, unnecessary treatments minimized, and
210 that the cost of medicines is considered.

211

212 Another important component of this mission is assisting patients and those administering
213 medicines to understand the importance of taking medicines properly, such as the correct
214 timing of doses, foods or other drugs to avoid when taking a dose and what to expect after
215 taking the medicine. Monitoring treatment to verify effectiveness and adverse drug events is
216 also an important part of the process of medicines use.

217

218 **3. DEFINITION OF GOOD PHARMACY PRACTICE**

219 GPP is the practice of pharmacy that responds to the needs of the people who use the
220 pharmacists' services to provide optimal, evidence-based care. To support this practice it is
221 essential that there be an established national framework of quality standards and guidelines.

222

223 **4. REQUIREMENTS OF GOOD PHARMACY PRACTICE**

224 • GPP requires that a pharmacist's first concern in all settings is the welfare of patients.

225

226 • GPP requires that the core of the pharmacy activity is to help patients make the best
227 use of medicines. Fundamental functions include the supply of medication and other
228 health-care products of assured quality, the provision of appropriate information and
229 advice to the patient, administration of medication when required and the monitoring
230 of the effects of medication use.

231

232 • GPP requires that an integral part of the pharmacist's contribution is the promotion of
233 rational and economic prescribing, as well as dispensing.

234

235 • GPP requires that the objective of each element of pharmacy service is relevant to the
236 patient, is clearly defined and is effectively communicated to all those involved.
237 Multi-disciplinary collaboration among health care professionals is the key success
238 factor for improving patient safety.

239

240 In satisfying these requirements, the following conditions are necessary:

241

242 • the well-being of patients should be the main philosophy underlying practice, even
243 though it is accepted that ethical and economic factors are also important;

244

245 • pharmacists should have input into decisions about the use of medicines. A system
246 should exist that enables pharmacists to report and to get feedback about adverse events,
247 drug-related problems, medication errors, misuse or drug abuse, defects in product
248 quality or detection of counterfeit products. This reporting may include information
249 about drug use supplied by patients or health professionals, either directly or through
250 pharmacists;

251

252 • the ongoing relationship with other health professionals, particularly physicians,
253 should be established as a therapeutic collaborative partnership that involves mutual
254 trust and confidence in all matters relating to pharmacotherapy;

255

256 • the relationship between pharmacists should be as colleagues seeking to improve
257 pharmacy service, rather than as competitors;

258

259 • in reality, organizations, group practices and pharmacy managers should accept a
260 share of responsibility for the definition, evaluation and improvement of quality;

261

262 • the pharmacist should be aware of essential medical and pharmaceutical information
263 (i.e. diagnosis, laboratory test results and medical history) about each patient.

264 Obtaining such information is made easier if the patient chooses to use only one
265 pharmacy or if the patient's medication profile is available;

266

- 267 • the pharmacist needs evidence-based, unbiased, comprehensive, objective and current
268 information about therapeutics, medicines and other health care products in use,
269 including potential environmental hazard caused by medicines waste disposal;
270
- 271 • pharmacists in each practice setting should accept personal responsibility for
272 maintaining and assessing their own competence throughout their professional
273 working lives. While self monitoring is important, an element of assessment and
274 monitoring by the national pharmacy professional organizations would also be
275 relevant in ensuring that pharmacists maintain standards and comply with
276 requirements for continuous professional development;
277
- 278 • educational programmes for entry to the profession should appropriately address both
279 current and foreseeable future changes in pharmacy practice;
280
- 281 • national standards of GPP should be specified and should be adhered to by
282 practitioners.
283

284 At the national or appropriate (e.g. state or provincial) level, it is necessary to establish:

- 285 • A legal framework that:
 - 286 ○ defines who can practice pharmacy;
 - 287 ○ defines the scope of pharmacy practice;
 - 288 ○ ensures the integrity of the supply chain and the quality of medicines.
 - 289
- 290 • A workforce framework that:
 - 291 ○ ensures the competence of pharmacy staff through continuing professional
 - 292 development (CPD or CE) programmes
 - 293 ○ defines the personnel resources needed to provide GPP
 - 294
- 295 • An economic framework that:
 - 296 ○ provides sufficient resources and incentives that are effectively used to ensure
 - 297 the activities undertaken in GPP.
 - 298

299 **5. SETTING STANDARDS FOR GOOD PHARMACY PRACTICE**

300 GPP includes standards that often exceed those provided by national legislation. Furthermore,
301 legislation seldom gives precise instructions about how the services should be produced to
302 meet the requirements. Therefore, national pharmacy professional associations have a role in
303 setting standards required for GPP, which includes a quality management framework and a
304 strategic plan for developing services. It is also recognized that in developing national
305 standards for GPP, attention must be paid to both the needs of the users of health-care
306 services and the capacity of national health-care systems to support these services.

307

308 Just as pharmacy practice will vary among nations, it will also vary among practice locations.
309 Therefore, standards should recognize the uniqueness of different pharmacy practice settings
310 (e.g. community and hospital pharmacy). In addition, as medicines and needs change, the
311 standards should acknowledge evolving practice settings and provide these developing
312 services with guidance without negatively affecting the evolutionary nature of practice. At
313 the same time, a baseline should be established for practice below which the activity cannot
314 be considered "pharmacy practice" at all and, therefore, should not be condoned.

315

316 When establishing minimum standards on GPP, FIP emphasizes the importance of first
317 defining the roles played by pharmacists, as expected by patients and society. Secondly,
318 relevant functions for which pharmacists have direct responsibility and accountability need to
319 be determined within each role. Thirdly, minimum national standards should then be
320 established, based upon the need to demonstrate competency on a set of activities supporting
321 each respective function and role.

322

323 The minimum national standards for each activity are based on processes that need to be
324 relevant and defined appropriately to the local needs of the pharmacy practice environment
325 and national profession aspirations. All national pharmacy professional associations should
326 also adapt these roles and functions in accordance to their own requirements. The activities
327 listed below can also be further defined and measured by setting indicators of good practice
328 within a national context and weighted by actual practice-setting priorities.

329

330 It is recommended that national pharmacy professional associations consider the following
331 roles, functions and activities for pharmacists, *where appropriate*:

332

333 **Role 1: Prepare, obtain, store, secure, distribute, administer and dispose medical**
334 **products**

- 335 • Function A: Prepare extemporaneous drug preparations and medical products

336 *Minimum national standards should be established for these activities.*

337 I. Pharmacists should ensure that drug preparation areas are appropriately
338 designed to permit ease of extemporaneous preparation and are maintained in
339 a manner that minimizes the potential for medication errors and assures the
340 cleanliness and safety of medical products.

341 II. Pharmacists should ensure that compounded medicines are consistently
342 prepared to comply with written formulae and quality standards for raw
343 materials, equipment and preparation processes, including sterility where
344 appropriate.

- 345 • Function B: Obtain, store and secure drug preparations and medical products

346 *Minimum national standards should be established for these activities.*

347 I. Pharmacists who are responsible for procurement should ensure that the
348 procurement process is transparent, professional and ethical so as to promote
349 equity and access and to ensure accountability to relevant governing and legal
350 entities.

351 II. Pharmacists who are responsible for procurement should ensure that
352 procurement is supported by strong quality assurance principles to assure that
353 substandard, adulterated, unlicensed and counterfeit medicines are not
354 procured or allowed into the system.

355 III. Pharmacists who are responsible for procurement should ensure that
356 procurement is supported by a reliable information system which provides
357 accurate, timely and accessible information.

358 IV. Pharmacists should establish contingency plans for medicines shortages and
359 purchases in emergencies.

360 V. Pharmacists should assure that proper storage conditions are provided for all
361 medicines, especially for controlled substances, used in the pharmacy or
362 health-care facility.

- 363 • Function C: Distribute drug preparations and medical products

364 *Minimum national standards should be established for these activities.*

- 365 I. Pharmacists should ensure that all medical products, including medicine
366 samples, are handled and distributed in a manner that assures reliability and
367 safety of the drug supply.
- 368 II. Pharmacists should establish an effective distribution system which includes a
369 written procedure, to recall promptly and effectively medical products known
370 or suspected to be defective or counterfeit, with a designated person(s)
371 responsible for recalls.
- 372 III. Pharmacists should develop with manufacturers, wholesalers and government
373 agencies (where appropriate) an access plan for uninterrupted supply of
374 essential medicines as part of a disaster or pandemic preparedness strategy.
- 375 IV. As part of a disaster or pandemic preparedness strategy, drug
376 regulatory agencies may introduce new drugs which are authorised for
377 marketing with limited safety data and that pharmacists have a responsibility
378 to be aware of the safety issues and institute necessary mechanisms for
379 monitoring occurrence of adverse events.

- 380 • Function D: Administration of medicines, vaccines and other injectable medications

381 *Minimum national standards should be established for these activities.*

- 382 I. Pharmacists should have a role in the preparation and administration of
383 medicines, in establishing procedures in their work settings with respect to the
384 administration, and in monitoring the outcomes of medication administration.
- 385 II. Pharmacists should have an educator, facilitator, and immunizer role, thus
386 contributing for the prevention of diseases through participation in vaccination
387 programs, by ensuring vaccination coverage, and by ensuring vaccine safety.
- 388 III. Pharmacists should participate in Directly Observed Therapy (DOT)
389 programmes in areas such as the management of drug addiction, HIV/AIDS,
390 tuberculosis and sexually transmitted diseases, where applicable.

- 391 • Function E: Dispose of drug preparations and medical products

392 *Minimum national standards should be established for these activities.*

393 I. Pharmacist should ensure that regular drug inventory monitoring is conducted,
394 and should always include medicines samples in the process of periodic
395 inspection for expiration dates and removal of outdated stock.

396 II. Pharmacists should ensure that recalled medical products, including medicines
397 samples, are immediately stored separately for subsequent disposal and
398 prevented from further dispensing or distribution.

399 III. Pharmacists should establish a safe way of drug waste disposal at the hospital
400 and/or community pharmacy so that patients and the public can be encouraged
401 to return their expired or unwanted medicines and medical devices.

402 Alternatively, pharmacists should provide appropriate information to patients
403 on how to safely dispose of expired or unwanted medicines.

404 **Role 2: Provide effective medication therapy management**⁴

- 405 • Function A: Assess patient health status and needs

406 *Minimum national standards should be established for these activities.*

407 I. Pharmacists should ensure that health management, disease prevention, and
408 healthy lifestyle behaviour are incorporated into the patient assessment and
409 care process.

410 II. Pharmacists should acknowledge unique patient considerations such as
411 education level, cultural beliefs, literacy, native language and physical and
412 mental capacity in all individual patient assessments.

- 413 • Function B: Manage patient medication therapy

414 *Minimum national standards should be established for these activities.*

415 I. Pharmacists should maintain access to an appropriate evidence base relating to
416 the safe, rational and cost-effective use of medicines such as drug information
417 reference books and journals, national essential medicines lists and standard
418 treatment guidelines.

⁴ Medication Therapy Management is a distinct service or group of services that optimize therapeutic outcomes for individual patients. Medication Therapy Management services are independent of, but can occur in conjunction with, the provision of a medication product.

- 419 II. Pharmacists should ensure that medicine formulary system (s) (local, regional
420 and/or national) are linked to standard treatment guidelines, protocols and
421 treatment pathways based on the best available evidence.
- 422 III. Pharmacists should have a key role in educating prescribers on the access to
423 and evidence for optimal and appropriate use of medicines including the
424 required monitoring parameters and prescribing adjustments. Where
425 appropriate, pharmacists should provide advice or recommendations to the
426 prescriber on drug therapy, including the selection of the appropriate
427 medication or dosage.
- 428 IV. Pharmacists should have access to, contribute to and use all necessary clinical
429 and patient data to coordinate effective medication therapy management,
430 especially when multiple health care practitioners are involved in the patient's
431 medication therapy, and intervene if necessary.
- 432 V. Pharmacists should establish a standard operating procedure for referrals to
433 physicians, specialists or other health care providers, where appropriate.
- 434 VI. Pharmacists should provide continuity of care by transferring patient
435 medicines information as patients move between sectors of care.

- 436 • Function C: Monitor patient progress and outcomes

437 *Minimum national standards should be established for these activities.*

- 438 I. Pharmacists should consider patient diagnosis and patient-specific needs when
439 assessing patient response to drug therapy and intervene if necessary.
- 440 II. Pharmacists should document necessary clinical and patient data to assess and
441 monitor medication therapy and to track patients' therapeutic outcomes.
- 442 III. Pharmacists should perform point-of-care testing for patients in order to
443 monitor and adjust therapy, when needed.

- 444 • Function D: Provide information about medicines and health related issues

445 *Minimum national standards should be established for these activities.*

- 446 I. Pharmacists should ensure that in every pharmacy there is a suitable place for
447 discussing confidential information with the customers and patients .

448 II. Pharmacists should provide sufficient health, disease and drug-specific
449 information to patients for their participation in their decision –making process
450 regarding a comprehensive care management plan. This information should
451 aim at supporting adherence to treatment and empowerment of the patient.

452 III. Pharmacists should be proactive in reducing antimicrobial resistance by
453 providing information about the appropriate use of antimicrobials to
454 consumers and prescribers.

455 **Role 3: Maintain and improve professional performance**

456 • Function A: Plan and implement continuing professional development⁵ strategies to
457 improve current and future performance

458 *Minimum national standards should be established for these activities.*

459 I. Pharmacists should perceive continuing education as lifelong and be able to
460 demonstrate evidence of continuing education or continuing professional
461 development to improve clinical knowledge, skills and performance.

462 II. Pharmacists should take steps to update their knowledge and skills about
463 complementary and alternative therapies such as traditional Chinese medicines,
464 health supplements, acupuncture, homeopathy and naturopathy.

465 III. Pharmacists should take steps to update their knowledge and be engaged
466 in implementation of new technology and automation in pharmacy practice,
467 where feasible.

468 IV. Pharmacists should take steps to be informed and update their knowledge on
469 changes to medical products information.

470 **Role 4: Contribute to improve effectiveness of the health care system and public health**

471 • Function A: Disseminate evaluated information about medicines and various aspects
472 of self care

473 *Minimum national standards should be established for these activities.*

⁵ The concept of Continuing Professional Development (CPD) can be defined as “the responsibility of individual pharmacists for systematic maintenance, development and broadening of knowledge, skills and attitudes, to ensure continuing competence as a professional, throughout their careers.”

- 474 I. Pharmacists should ensure that the information provided to patients, other
475 health care professionals, and the public is evidence-based, objective,
476 understandable, non-promotional, accurate and appropriate.
- 477 II. Pharmacists should develop and/or use educational materials for health
478 management, health promotion and disease prevention programmes that are
479 applicable to a wide range of patient populations, age groups and health
480 literacy levels.
- 481 III. Pharmacists should educate patients on how to evaluate and use web-based or
482 other forms of health-care information (including medicines information) and
483 strongly encourage them to be advised by a pharmacist regarding information
484 they find, particularly if obtained from the Internet.
- 485 IV. Pharmacists should assist patients and their care providers to obtain and
486 critically analyse information to meet their individual needs.

487

- 488 • Function B: Engage in preventive care activities and services

489 *Minimum national standards should be established for these activities.*

- 490 I. Pharmacists should engage in preventive care activities that promote public
491 health and prevent disease, i.e. in areas such as smoking cessation, infectious
492 and sexually transmitted diseases.
- 493 II. Pharmacists should provide point-of-care testing, where applicable, and other
494 health screening activities for patients at higher risk of disease.

- 495 • Function C: Comply with national professional obligations, guidelines and
496 legislations

497 *Minimum national standards should be established for these activities.*

- 498 I. Pharmacists should take steps to ensure that they comply with the provisions
499 of a national code of ethics for pharmacists.

- 500 • Function D: Advocate and support national policies that promote improved health
501 outcomes

502 *Minimum national standards should be established for these activities.*

- 503 I. Pharmacists should contribute to public and professional groups to promote,
504 evaluate and improve health in the community
- 505 II. Pharmacists should collaborate with other health-care professionals in their
506 efforts to improve health outcomes.

507 **6. CONCLUSION**

508
509 To summarise, there are four main roles where pharmacists' involvement or supervision is
510 expected by society and the individuals they serve:

- 511 1. Prepare, obtain, store, secure, distribute, administer and dispose of medical products.
512 2. Provide effective medication therapy management.
513 3. Maintain and improve professional performance.
514 4. Contribute to improve effectiveness of the health-care system and public health.

515 These roles may vary for each individual pharmacist depending on their practice
516 responsibilities.

517
518 Specific standards of GPP can be developed only within a national pharmacy professional
519 organization framework.

520
521 This guidance is recommended as a set of professional goals in the interest of the patients and
522 other key stakeholders in the pharmaceutical sector. Responsibility for moving the project
523 forward will rest with each national pharmacy professional association. Achieving specific
524 standards of GPP for each nation within these recommendations may require considerable
525 time and effort. As health professionals, pharmacists have a duty to begin the process without
526 delay.

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