



RESOURCE PERSONS

Resource persons include **Dr. Rogelio V. Cuyno**, an international Agriculture and Training Specialist, Agricultural Research Management Expert, and former Chancellor, UP Mindanao; **Dr. Kong Luen Heong**, Senior Scientist, International Rice Research Institute (IRRI); **Dr. William D. Dar**, Director General, International Crops Research Institute for the Semi-Arid Tropics (ICRISAT); and **Dr. William G. Padolina**, IRRI Deputy Director General for Operations, among others.

EXPECTED OUTPUT

- ❖ Each participant will be required to present and share a **Re-entry Plan** toward the end of the three-day course. The re-entry plan will consist of: a) personal re-entry solutions/plans on how to increase individual effectiveness as research executive; b) policy recommendations/guidelines for more effective and efficient institutional research management; and 3) a proposed institutional research management enhancement action plan.

Course Fee

Live-in rate:	US\$415.00
Live-out rate:	US\$313.00
Subsidized live-in rate:	US\$234.00*
Subsidized live-out rate:	US\$132.00*

*Subsidized rates are available only on a competitive basis to employees of government institutions in any of the SEAMEO member countries, i.e., Brunei Darussalam, Cambodia, Indonesia, Lao PDR, Malaysia, Myanmar, Philippines, Singapore, Thailand, Timor Leste, and Vietnam.



For details, please contact:

Dr. Maria Celeste H. Cadiz
Manager for Knowledge Management

Tel.: +63-49 536-2365 to 67, local 173/417
E-mail: mchc@agri.searca.org

Ms. Nova A. Ramos
Training Specialist

Tel.: +63-49 536-2365 to 67, local 125/417
E-mail: nea@agri.searca.org



www.searca.org

REGIONAL COURSE ON RESEARCH MANAGEMENT FOR EXECUTIVES

25-27 April 2012
SEARCA, Los Baños, Laguna,
Philippines



GET THAT **RESEARCH MANAGEMENT** ADVANTAGE THE SEARCA WAY.

SEARCA HAS A PROVEN RECORD OF UPDATING AND HONING KNOWHOW ON STRATEGIC LEADERSHIP AND PLANNING, MANAGERIAL PERSPECTIVES, PRINCIPLES, AND CONCEPTS AS THEY ARE APPLIED IN RESEARCH MANAGEMENT TO ENHANCE THE COMPETITIVENESS OF HEIs AND RESEARCH AND DEVELOPMENT ADMINISTRATORS.

This executive forum, designed for research executives, revolves around functions, responsibilities, tools, and tasks common to all heads of research organizations with emphasis on institutes or centers. The course aims for the participants to acquire management principles, concepts, tools, and research best practices in their respective research organizations to improve goal attainment, productivity, and impact of such organizations. Participants must be the head of a research unit/institution, spend half of their time in research management, and are likely to continue serving their organization for three years or longer.

At the end of the forum, participants are expected to:

- be aware of leadership and management issues in the increasingly complex and changing environment of research organizations;
- gain concepts, principles, tools, and perspectives in research management; and
- apply relevant lessons in some aspects of research management to improve the goal attainment, productivity, and impact of research organizations.

MODULES

1 The Research Organization and Institution

How research organizations develop organizational culture, their impact on society, how they relate with stakeholders, and analysis of the organization as bureau

2 Organizational Policy and Strategic Planning

Head of institutions are expected to lead in formulating organizational policy, visioning, plans, and setting strategic directions

3 Managerial Leadership Skills

Research executives are both leaders and managers and therefore must possess skills in dealing with people, organizations, management teams, managing changes, and working with other institutions

4 Resource Generation and Management

Because of competition for public and private funding, research executives spend considerable time in dealing with and courting donors for funds, facilities, equipment, and personnel, as well as justifying core support from their own agencies